

## **BP 4119.21/4219.21/4319.21 - ALL PERSONNEL - CODES OF ETHICS**

The School Board expects district employees to maintain the highest ethical standards, to follow district policies and regulations, and to abide by state and national laws. Employee conduct should enhance the integrity of the district and the goals of the educational program.

The School Board encourages district employees to accept as guiding principles the codes of ethics published by professional associations to which they may belong.

Members of the teaching profession are obligated by law to abide by the code of ethics and professional standards adopted by the Professional Teaching Practices Commission (20 AAC 10.010). Employees who violate provisions of the code of ethics and professional standards may be subject to disciplinary action, up to and including termination. The district may report any violation of the code of ethics to the Professional Teaching Practices Commission.

(cf. 4117.4 - Dismissal) (cf. 4117.6 - Nonretention)

(cf. 4118 - Suspension/Disciplinary Action)

(cf. 4119.25 - Political Activities of Employees)

### *Legal Reference:*

#### *ALASKA STATUTES*

*14.20.170 Dismissal*

*14.20.370 - 14.20.510 Professional Teaching Practices Act*

#### *ALASKA ADMINISTRATIVE CODE*

*4 AAC 06.765 Testing Security; Consequences of Breach*

*4 AAC 18.010 Teachers' and administrators' contracts*

*20 AAC 10.010 - 10.900 Professional Teaching Practices Commission*

*Revised 9/01*

**9/92**

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