BP 4161/4261 LEAVES

The School Board shall authorize employee absences as provided by law and School Board policy. The School Board recognizes the following justifiable reasons for absence:

- 1. Personal sickness or injury, pregnancy, jury duty, military service or emergencies beyond the employee's control.
- 2. Family illness, bereavement, religious observances and other personal reasons.
- 3. Situations stemming from occupational status such as attendance at meetings, conventions, inservice courses, seminars, etc.
- 4. Other situations for which leave is provided by law.

(cf. 4161.4 - Family and Medical Leave)

Legal Reference:

ALASKA STATUTES

14.14.107 Sick leave and sick leave transfer

14.20.147 Transfer or absorption of attendance area or federal agency school

23.10.500 - 23.10.550 Alaska Family Leave Act

ALASKA ADMINISTRATIVE CODE

4 AAC 09.020 Teachers entitled to pay

FAMILY AND MEDICAL LEAVE ACT, 29 U.S.C. 2601 et. seq.; 29 CFR Part 825, amend. 2008

NATIONAL DEFENSE AUTHORIZATION ACT for fiscal year 2008, Public Law110-181, § 585(a)

Revised 3/2012

9/92

Adopted 3/23