

## **BP 5145.3 NONDISCRIMINATION**

District programs and activities shall be free from discrimination with respect to sex, race, color, religion, national origin, ethnic group, sexual orientation, gender identity, marital or parental status, and physical or mental disability. The School Board shall ensure equal opportunities for all students in admission and access to academic courses, guidance and counseling programs, athletic programs, testing procedures, career and technical education and other activities.

(cf. 0410 - Nondiscrimination)

(cf. 1312.3 - Uniform Complaint Procedures) (cf. 5145.7 - Sexual Harassment)

Separate arrangements may be made for students according to sex during sex education programs and physical education activities involving bodily contact.

School staff and volunteers must guard against sex discrimination and stereotyping in instruction, guidance and supervision.

(cf. 6164.2- Guidance Services)

### *Legal Reference:*

#### *ALASKA STATUTES*

*14.18.010-14.18.100 Prohibition Against Sex and Race Discrimination*

#### *ALASKA ADMINISTRATIVE CODE*

*4 AAC 06.500 - 4 AAC 06.600 Prohibition of Gender or Race Discrimination*

*4 AAC 51.270 Equal opportunities*

#### *UNITED STATES CODE*

*Title VI, Civil Rights Act of 1964, 42 U.S.C. §§ 2000d-2000d-7 Title IX, Education Amendments of 1972, 20 U.S.C. §§ 1681-1688*

*Vocational Rehabilitation Act of 1973, Sections 503 and 504, 29 U.S.C. § 794 Individuals With Disabilities Education Act, 20 U.S.C. §§ 1401-1491 Americans With Disabilities Act, 42 U.S.C. §§ 12101-12213*

*Age Discrimination In Employment Act, 29 U.S.C. §§ 621-634 Revised 10/2015*

**9/92**

Adopted 6/23